

Jumping Occupational Barriers Survey (JOBS) *Businesses - Employers*

IMPACT Community Action is conducting a Community Needs Assessment to help IMPACT and our partners better understand the needs and resources in our community. As part of the survey, we are interviewing key stakeholders in the community.

City: _____ Zip Code: _____ Type of Business: _____

Date: ____/____/____

Name of person being interviewed: _____ Representing: _____

Name of Interviewer: _____

How was interview conducted: Telephone Face-to-Face Group Setting Email
Website Survey Monkey Poll Everywhere Other: _____

1. Are you aware of any available employment tax incentive programs to hire low-income or disabled individuals?
 - 1.a. If yes, do you participate in any type of employment tax incentive to hire low-income or disabled individuals?
 - 1.b. If no, would you like to participate in these types of programs?
2. What do you see as the most important employment need?
3. Do you regularly hire low-income individuals, disabled individuals, senior citizens, or teenagers, or employ anyone from this group during the summer?
 - 3.a. Does your business partner with any organization for any type of employment programs?
 - 3.b. If you answered no, would you be interested in partnering with an organization through Workforce Development Efforts?
4. What do you see as the biggest barrier to employment?
5. Do you currently hire, or would you hire candidates with criminal backgrounds? Yes No
 - 5.a. If yes, do you or would you place any imitations on the type of level or criminal offense?
6. What do you consider as ideal components of a Workforce Development Program that may yield the best candidates?
7. What are the top three reasons that you would not consider hiring a candidate?
 1. _____
 2. _____
 3. _____
8. What other challenges do you think people face while seeking employment?
9. What are two things that IMPACT Community Action can do to help improve employment opportunities for working poor, and low-income individuals?
 1. _____
 2. _____

Comments: _____